

Approved by the
Board of Education
on April 23, 2014



Danville Community Consolidated School District No. 118
Proposal for
Uniform Standard of Dress

Danville School District No. 118 encourages a standard in behavior, dress, grooming, and appearance that reflects pride in self, home, and school. A standard for dress is being recommended to improve the learning environment, to reduce classroom distractions, to bridge socio-economic differences between students, and to increase students' self-respect and self-esteem. This standard of dress allows students to focus on their academics rather than on peer pressure related to fads. Raising the standard of dress will enhance the District's image within the community and improve school spirit. This standard of dress will be implemented in all Danville District No. 118 Schools, grades K-12, with the exception of Northeast School which already has its own uniform standard of dress, beginning with the 2014-2015 school year.

Parameters to evaluate and measure the success of this uniform standard of dress will be developed and approved by the Board of Education before the beginning of the 2014 – 2015 school year.

Reasonable accommodations (no more than five days) will be given to transfer students registering during the school year.

In addition to the requirements set forth in the Ownership in Education Manual, beginning in the 2014-2015 school year, the following standard of dress will be in place:

Shirts/Tops/Sweatshirts:

Students may wear the following types of shirts, sweatshirts, and tops:

1. Grades K-8: Polo or white collared shirts; two additional colors (solid) as determined by the building principal:

North Ridge Middle School – white, red, black

South View Middle School – white, green, black

Kenneth D. Bailey Academy – white, red, blue

Cannon – white, blue, black

East Park – white, blue, black

Edison – white, red, black

Garfield – white, green, black

Liberty – white, red, blue

Meade Park – white, green, black

Southwest – white, blue, yellow

2. Grades 9-12: Collared polo or dress shirts, long or short sleeved in any color (all solid colors, all striped colors, all patterns, and all trim colors).
3. Turtle necks allowed
4. School shirt t-shirts (Grades K-8 only) allowed on school Spirit Days.
5. Commercially produced crew-neck school sweatshirts (District No. 118 school logos only) with a collared shirt underneath will be allowed at all grade levels. No hoodies.
6. All shirts/tops may be tucked in. In the event they are not tucked in, shirts/tops must fall below the waist, but not be longer than three inches below the waist
7. Polo and collared shirts are to be buttoned within two buttons from the top.
8. No midriff may be exposed
9. Logo (hand-sized) on the front of shirt/top allowed

School sweatshirts with hoodies allowed on School Spirit Days only.

Sweaters/Sweater Vest:

Students may wear sweaters or sweater vests in all solid colors, all striped colors, all patterns, and all trim colors as long as a collared shirt meeting the requirements of shirts/tops/ is worn underneath.

Dresses/Jumpers:

Students may wear dresses and jumpers subject to the following restrictions:

1. A dress must have short or long sleeves
2. A jumper must have shirt underneath that meets the requirements of shirts/tops listed above
3. Tights, leggings, and jeggings may be worn in solid colors under a dress or jumper (tights, leggings and jeggings must be solid navy blue, black, gray, brown or tan/khaki in color)
4. No low cut
5. No flannel/fleece
6. No sweatpants/wind fabrics
7. No denim
8. No leather

9. No mesh
10. No nylon/vinyl/spandex
11. Dresses/jumpers must be no shorter than fingertip length plus one inch

Khakis or Dress Pants/Shorts/Skirts/Skorts:

Students may wear pants, shorts, skirts, and skorts in solid navy blue, black, gray, brown or tan/khaki, subject to the following restrictions:

1. Pants must be worn at the waist
2. Must be no shorter than fingertip length plus one inch for shorts, skirts, and skorts.
3. Capris pants are allowed as long as they meet the requirements herein
4. No flannel/fleece
5. No denim
6. No sweatpants/wind fabrics
7. No leather
8. No mesh
9. No nylon/vinyl/spandex
10. No leggings/jeggings unless worn under a dress or jumper (leggings and jeggings must be solid navy blue, black, gray, brown or tan/khaki in color).
11. No bib-overalls

Additional Standards of Dress

1. Belts may be worn
2. No flip flops or house slippers may be worn
3. Footwear must have closed heel or back strap
4. Jewelry (except any that denotes gang affiliation).
5. Dress scarves are allowed.

Spirit Wear and Dress Down Days:

Students and/or team members may be allowed to wear appropriate spirit wear on special days as determined by the principal at each building in lieu of wearing the Uniform Standard of Dress. Hoodies on approved school sweatshirts are allowed on Spirit Days. Building administrators may also designate dress down days, conservatively, as incentives.

This standard of dress is not a prescribed uniform dress code that must be purchased from a specific vendor or must adhere to strict colors or types of clothing. The District chose the standard of dress based upon its knowledge of apparel that would be available locally and affordably.

Exemptions

- **Bona Fide Religious**

The parent or legal guardian of a student (or a student who is 18 years of age or older) may object on religious grounds to the student's compliance with any portion of this dress code policy. In order to object, the parent or legal guardian (or student who is 18 years of age or older) shall submit a written statement which responds to the following questions:

1. For which part of the policy are you requesting an exemption?
2. What is the basis for the request for religious exemption?
3. What religious teaching, religious belief or religious practice prohibits compliance with this dress code?

In addition, all written objections must be accompanied by a signed statement of a religious official, (such as minister, rabbi, imam, or other) or other person who can verify the good faith basis of the request. The principal or his/her designee shall review all objections. Students with legitimate religious objections shall not be required to comply with those portions of this policy which conflict with such good faith, religious requirements.

A religious exemption to the Uniform Standard of Dress policy only shall be granted if the requirements herein are completed in totality and the religious exemption can be verified by a bona fide religious leader. All other applications for religious exemption shall be denied.

If the application for religious exemption is denied, the student applying for the exemption may appeal the determination to the Superintendent, who will review the application and make his determination within 30 days of the appeal.

- **Case by Case Exemptions**

Each building administrator shall have the discretion to provide exceptions or accommodations to students who show good cause, including students who have medical needs for particular clothing. Such exceptions or accommodations will be made on a case by case basis and in a manner which maintains the integrity of the purpose of the standard of dress.

The Board of Education reserves the right to modify this policy when deemed necessary.

LEGAL REF.: 105 ILCS 5/10-22.25b.

Tinker v. Des Moines Independent School District, 89 S.Ct. 733 (1969).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:190 (Student Discipline)

ADOPTED: _____

Guidelines – Consequences for Non-Compliance

- **Elementary School**

1. Warning notification
2. Phone call to parent
3. Dismissal pending parent conference
4. 2nd dismissal pending parent conference
5. Suspension from school – one day
6. Up to suspension from school – three days
7. Repeated violations will result in suspension from school – three days

- **Middle School**

1. Warning and phone call to parent
2. Dismissal pending parent conference
3. Assignment to Refocus Room (one day)
4. Assignment to Refocus Room (two days)
5. Suspension from school – one day
6. Up to suspension from school – three days
7. Repeated violations will result in suspension from school – three days

- **High School**

1. Warning
2. Dismissal pending parent conference
3. Saturday Detention
4. Assignment to Refocus Room (one day)
5. Up to suspension from school – three days
6. Repeated violations will result in suspension from school – three days

In addition to the uniform standard of dress, the following remains in force for grades K-12 in Danville Community Consolidated School District No. 118 from the current Ownership in Education Policy. If a student does not follow the standard, he/she may be asked to remove the item, be sent home to change, etc.

1. Head Wear
 - a. The following head wear will not be worn in the building:
 - (1) Hats, ear guards, sweatbands
 - (2) Bandannas, scarves, hairnets, hoods
 - b. Outdoor:
 - (1) Hats must be worn with the bill forward or backwards only.
2. Pants
 - a. Pants must be worn up at the waist; neither underwear nor skin shall be exposed.
 - b. Both pant legs must be the same length.
 - c. Belts must be buckled and pants must be fastened.
 - d. Suspender straps should both be fastened.
3. Coats
 - a. Shall not be worn in the classroom.
 - b. Shall not be worn in the lunchroom.
4. Clothing and Accessories
 - a. Sunglasses are not to be worn in the building (unless prescription)
 - b. No gloves.
 - c. Gang jewelry is not allowed. Examples of gang jewelry include crescent moon, five or six point star, playboy bunny, hand or glove, cane, guns, crown, swastika, Confederate flag, or drug related jewelry.
 - (1) Gang jewelry can be confiscated during school hours, as well as at extracurricular activities.
 - (2) Gang jewelry demonstrates membership or affiliation in any gang, including wearing, possessing, using, distributing, displaying or selling any clothing, jewelry, emblem, badge, symbol, sign or other items which are evidence of membership in a gang. For purposes of this policy, a gang is an organized group of two or more persons, some of whom may be students, whose purpose, in part, is to exhibit or display intimidation or threatening behavior toward others, to inflict physical injury or violence on any person (assault); to commit vandalism, extortion or theft, to promote gang presence through display of gang symbols, graffiti, or colors, to commit illegal acts, to violate school rules regarding gangs or solicitation of other students to further gang goals or activities.
 - d. Any clothing item which is too tight or revealing is not allowed.
 - e. Wallet chains are not allowed.
 - f. Undergarments are not to be visible.

5. Grooming/Tattoos

This includes but is not limited to inappropriate body art, gang symbols, and insignias that are shaved into the hair which are unacceptable in the educational setting. Temporary or permanent tattoos with gang affiliation or that interfere with the learning environment will need to be covered.